



Planet Home Lending[®]
WE'LL GET YOU HOME



At Planet Home Lending, we believe success starts from within. This is why we provide **resources that support employee wellbeing** and enable our employees to thrive, both at work and in life.

MEDICAL BENEFITS

- Multiple options provided through nationally recognized insurance companies, including convenient, low-cost pharmacy options
- Tax-advantaged Health Savings Account or Flexible Spending Account
- Telehealth options available with all plans

DENTAL BENEFITS

- PPO with both in and out of network benefits
- DHMO plan, in-network only

VISION BENEFITS

- Comprehensive vision plan with both in-network and out-of-network coverage

RETIREMENT

- 401(k) with employer match from day one

LIFE INSURANCE

- Planet pays 100% of basic life, AD&D, short- and long-term disability insurance
- Voluntary plans for both you and your family members
- Supplemental accident and critical illness plans

ADDITIONAL BENEFITS

- Generous holiday and PTO policy
- Free access to FindHelp.org community resources
- Affordable pet insurance available through Nationwide
- Employee volunteer opportunities through Planet with a Purpose
- NJ commuter benefits
- Confidential life assistance program

** This serves as a broad overview of the Planet benefits. For the specific terms and conditions, please see the full benefits guide, which is typically provided during the interview process.*